



'All individuals matter'

Early Years Leader Advert

Salary: MPS / TLR

Contract: 32.5 hours per week - Permanent

Location: Winchelsea Primary School

Start Date: September 2026

About the Role

Winchelsea Primary School is seeking an enthusiastic, exceptional leader who is a skilled and compassionate **Early Years Leader** to lead our **Nursery and Reception classes** and oversee the **whole Early Years Foundation Stage (EYFS) provision**. This is an exciting opportunity for an experienced EYFS practitioner to make a strong and lasting impact at the very start of children's learning journey.

This is an exciting opportunity for someone with the expertise, integrity, and commitment to make a profound difference to children and families.

As Early Years Leader, you will:

- Lead, develop and inspire high-quality practice across Nursery and Reception
- Ensure a coherent, inclusive, and ambitious EYFS curriculum that enables all children to flourish.
- Create a welcoming, nurturing environment where children feel safe, happy, and motivated to learn.
- Drive high standards of teaching, learning, and assessment across the EYFS.
- Work closely with staff, families, and external agencies to secure the best possible start for every child.
- Play a key role in school improvement, transition, and early identification of additional needs.

We Are Looking for Someone Who:

- Is an excellent early years teacher with strong knowledge of the EYFS framework
- Has experience or aspiration to lead within Early Years
- Is passionate about making a strong start and closing gaps early.
- Can lead by example, motivating others and building strong, supportive teams.
- Values partnership with parents and carers
- Is reflective, organised and committed to continuous improvement.

We Offer:

- A warm, caring, and inclusive school community where wellbeing is prioritised.
- Children who are curious, enthusiastic, and eager to learn
- A supportive leadership team with a strong commitment to professional development and career development
- Opportunities to shape and develop the EYFS provision strategically.
- A role where your leadership will have a meaningful and visible impact.

How to Apply

Please visit [Winchelsea Primary School - Vacancies](#) to download an application form, Job description, and Job specification.

Visits to the school are warmly welcomed. Dates that we are hosting visits are:

- Friday 8th May – 3.30pm
- Tuesday 12th May – 4.30pm

Please email enquiries@winchelsea.lincs.sch.uk to arrange a visit or to know more about the role.

• Closing Date: Noon – 13th May 2026

• Interview Date: 20th May 2026

Winchelsea Primary School has a clear commitment to Child Protection and Safeguarding Children. All appointments are subject to an enhanced Disclosure & Barring Service check, evidence of proof of right to work in the UK as well as other routine recruitment checks.

Fluency Duty

In accordance with Part 7 of the Immigration Act 2016 (Fluency Duty), the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.

The school advertising the vacancy will contact you directly regarding the outcome of your application and any interviews. When interviews are taking place schools will follow all Government and Public Health England Guidelines.

All shortlisted candidates will need to verify their eligibility to work in the UK at interview.

Safeguarding Statement

We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will need to meet the requirements of the person specification and will be subject to pre-employment checks, including a health check, an enhanced DBS check with children's barred list, and satisfactory references.